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Dual citizenship: Peruvian/ Spanish

EMPLOYMENT

2015- Present **Universidad de Piura (UDEP)**
*Assistant Professor,
Department of Economics*

EDUCATION

2010 – 2015 **Universitat Pompeu Fabra (UPF)**
PhD in Economics, June 2015. Cum laude.

2014 – 2015 **Florida State University (FSU)**
Visiting Scholar

2009 – 2010 **Universitat Pompeu Fabra (UPF)**
Master of Research, Economics

2008 – 2009 **Barcelona Graduate School of Economics (BGSE)**
Master of Science, Economics

2000 – 2005 **Pontificia Universidad Católica Del Perú (PUCP)**
Bachelor of Science, Economics. Cum laude.

RESEARCH FIELDS

Labor Economics, Organizational Economics, Managerial Economics, Behavioral Economics and Experimental Economics.

WORKING PAPERS

“**Behavioral Spillovers in Organizations A Selective Review**”. *July 2016*, forthcoming in *Research in Experimental Economics* Vol. 19: Experiments in Organizational Economics

“**Input Allocation, Workforce Management and Productivity Spillovers: Evidence from Personnel Data**” (Joint with Francesco Amodio). *Last version February 2016*, revise and resubmit requested by *The Review of Economics Studies*.

“**Making the Tough Choices: Delegation and Team Selection in Organizations**” (Joint with John Hamman). *Last version March 2016*.

WORK IN PROGRESS

“**Multiple Performance Measures in a Multitasking Context: On the Design of Incentive Systems**”

“**Incentive Regime Switch and Learning at the Workplace**” (Joint with Francesco Amodio)

“**Long versus Short Run Matching Effects: A Study of the NFL Draft**” (Joint with Pablo Casas, Stephen Hansen and Asís Martínez-Jerez)

TEACHING EXPERIENCE

2015-Present	Economics of Organization, UDEP. Professor
2015-Present	Game Theory, UDEP. Professor
2013	Instructor of STATA, BGSE, Graduate.
2012	Economic Theory, BGSE. Teaching assistant for Prof. Jose Apesteguía, Stephen Hansen and Massimo Motta. Graduate Level
2012	Industrial Organization, UPF. Teaching assistant for Prof. Michael Schreibweis
2011	Economic Theory, BGSE. Teaching for Jose Apesteguía, Stephen Hausen and Juan José Ganuza. Graduate.
2010	Public Finance, UPF. Teaching assistant for Gianandrea Staffiero
2010	Game Theory, PUCP. Professor. Graduate
2010	Economic Theory III, UPF. Teaching assistant for Prof. Alberto Martin
2009	Econometrics I, UPF. Teaching assistant for Prof. Stephan Litsching
2009	Mathematics III, UPF. Teaching assistant for Prof. Michael Greenacre
2009	Organizational Economics and Markets, UPF. Teaching assistant for Prof. Jose Sanchez
2007	Price Regulation, OSIPTEL (Peruvian Telecommunications Regulatory Authority). Summer course, Professor.

PROFESSIONAL ACTIVITIES

Conferences and Workshops

2016	Latin American Economic Association Meeting - Medellin Columbia (scheduled)
2016	Workshop on Productivity, Entrepreneurship, and Development: September 2-3. McGill University, Montreal, Canada
2016	Annual Congress of the Peruvian Economic Association - PUCP
2016	19th Colloquium on Personnel Economics: COPE2016 in Aachen University
2015	Latin American Economic Association Meeting - Santa Cruz Bolivia
2015	Annual Congress of the Peruvian Economic Association - Universidad Pacifico
2015	NBER Summer Institute - Productivity, Development & Entrepreneurship
2015	NBER's Development Program Meeting/joint BREAD Conference, September 25-26, at NBER, 1050 Mass. Ave, Cambridge, MA
2015	Trans-Atlantic Doctoral Conference, London Business School
2015	IE Doctoral Consortium
2014	SAEe, Palma de Mallorca
2013	North-American ESA conference, University of California - Santa Cruz
2013	1 st Xmas Xperimental Workshop, University of Granada
2013	Barcelona Labor Economics Summer School, BGSE

Seminars

2015	Universidad Javeriana, Universidad Católica de Chile, Universidad de Islas Baleares
2014	Universitat Pompeu Fabra (Internal, Micro and Behavioral Economic Seminar), Universitat Pompeu Fabra (Labour, Public, Development Student Seminar)
2013	Universitat Pompeu Fabra (Management and Behavioral Student Seminar), Universitat Pompeu Fabra (Internal, Micro and Behavioral Economic Seminar), Florida State University, Florida
2012	Universitat Pompeu Fabra (Internal, Micro and Behavioral Economic Seminar)

HONORS, SCHOLARSHIPS AND FELLOWSHIPS

2016	Universidad de Piura, Research grant.
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- 2013 Barcelona Graduate School of Economics, small grant, (€ 2040).
- 2012-2015 FI Graduate Research scholarship, Generalitat de Catalunya.
- 2010-2012 “Consolider” Research Assistant scholarship, University Pompeu Fabra
- 2009-2010 Teaching Assistant scholarship, University Pompeu Fabra.
- 2008-2009 M.Sc. full tuition fee waiver, Barcelona Graduate School of Economics.
- 2005 AFP Unión Vida Award for Outstanding Academic Achievement in Economics, Perú.

RESEARCH EXPERIENCE AND OTHER EMPLOYMENT

- 2010-2011 **Universitat Pompeu Fabra**
Research assistant for Patricia Funk and Renée Adams. “Beyond the glass ceiling: Does gender matter?”
Management Sciences, Vol. 58, No. 2, February 2012, pp. 2019-235
- 2005-2008 **OSIPTEL- Telecom Industry Regulation Agency of Peru**
Senior Economist
- 2004-2005 **APOYO Economic Consulting**
Consultant
- 2003-2004 **Centrum- Business School of PUCP**
Research Assistant

OTHER WORKING PAPERS

- “Ventas atadas y agregación de servicios en un esquema de precios tope”. Working Paper No 2 – OSIPTEL. 2006
(“*Tied Sales and Service Bundling under Price Cap Regulation*”).
- “Precios Tope, Cobertura y Bienestar”; with José Gallardo Ku and Lennin Quiso. Working Paper No 7– OSIPTEL. 2006.
(“*Price Cap Regulation, Coverage and Welfare*”)
- “Precios Tope, Ciclo Económico y Predictibilidad; with José Gallardo Ku and Lennin Quiso. Working Paper - OSIPTEL.
2007. (“*Price Cap Regulation, Business Cycles and Credibility*”)

PROFESSIONAL AFFILIATIONS

American Economic Association, Latin American Economic Association, European Economic Association, Peruvian Economic Association.

ADDITIONAL INFORMATION

Languages: Spanish (native), English (fluent)

Computer Skills: EViews, STATA, MATLAB, Python, Mathematica, LaTeX, zTree, SPSS, Office.

Last modified October/2016